Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions (Revised in October 2013)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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Document revised by: Dr. Ganesh Hegde, Assistant Adviser and B. S. Ponmudiraj, Assistant Adviser, NAAC

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution					
1.1 Name of the Institution	Thakur College of Science & Commerce				
1.2 Address Line 1	Thakur Shyamnarayan Marg				
Address Line 2	Thakur Village, Kandivali (East)				
City/Town	Mumbai				
State	Maharashtra				
Pin Code	tcsc@tcsc.org.in				
Institution e-mail address					
Contact Nos.	022-28870627				
Name of the Head of the Institutio	n: Dr. (Mrs.) C. T. Chakraborty				
Tel. No. with STD Code:	022 - 28868822				

Mobile:

09821323251

Name of the IQAC Co-ordinator:	Dr. Gitesh G. Padhye
Mobile:	09028881734
IQAC e-mail address:	iqac@tcsc.org.in
1.3 NAAC Track ID (For ex. MHCO) 1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	& Date: NA sted 3-5-2004. th corner- bottom
1.5 Website address:	www.tcsc.org.in
Web-link of the AQAR:	http://www.tcsc.org.in/AQAR 2014-15

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cyala	Grade	CGPA	Year of	Validity	
S1. NO.	Cycle	Grade	COFA	Accreditation	Period	
1	1st Cycle	В	-	2004	5 Yrs	
2	2 nd Cycle	A	3.10	2011	5 Yrs	
3	3 rd Cycle	-	-	-	-	
4	4 th Cycle	-	-	-	-	

1.7 Date of Establishment of IQAC : DD/MM/YYYY 13/06/2005

1.8 AQAR for the year (for example 2010-11)

2014-2015

Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 i. AQAR 2010-11 submitted to NAAC on26/07/2011 ii. AQAR 2011-12 submitted to NAAC on17/09/2012 iii. AQAR 2012-13 submitted to NAAC on29/10/2013 iv. AQAR 2013-14 submitted to NAAC on20/10/2014 v. AQAR 2014-15 submitted to NAAC on20/10/2015
1.10 Institutional Status
University State V Central Deemed Private
Affiliated College Yes V No
Constituent College Yes No V
Autonomous college of UGC Yes No V
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education
Urban V Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	Nil		
University with Potential for Excellence	Nil	UGC-CPE	Nil
DST Star Scheme	Nil	UGC-CE	Nil
UGC-Special Assistance Programme	Nil	DST-FIST	Nil
UGC-Innovative PG programmes	Nil	Any other (Specify)	Nil
UGC-COP Programmes	Nil		
2. IQAC Composition and Activities			
2.1 No. of Teachers	07		
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students	02		
2.4 No. of Management representatives	01		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and	01		
community representatives	01		
2.7 No. of Employers/ Industrialists	01		
2.8 No. of other External Experts	01		
2.9 Total No. of members	15		

2.10 No.	of IQAC meetings held	
2.11 No.	of meetings with variou	is stakeholders: No. 05 Faculty 3
	Non-Teaching Staff Stu	idents 1 Alumni 1 Others 0
2.12 Has	IQAC received any fun	ding from UGC during the year? Yes No
	If yes, mention the am	ount NA
2.13 Sem	ninars and Conferences ((only quality related)
(i) ?	No. of Seminars/Conference	ences/ Workshops/Symposia organized by the IQAC
ı	Total Nos. Inter	rnational National State Institution Level 01
(ii)	"Enhance	ment of Quality to achieve Excellence through IQAC"
2.14 Sign	nificant Activities and co	ontributions made by IQAC
	Motivating the	faculties regarding Research activities. faculties to experiment new teaching, learning methods for the overnent of learners.
2.15 Plar	n of Action by IQAC/Ou	atcome:
The	e plan of action chalked	out by the IQAC in the beginning of the year towards quality
enh	ancement and the outco	me achieved by the end of the year *
	Plan of Action	Achievements
	2014-2015	 Remedial coaching for academically weak students Faculty Improvement program for Teaching & non-teaching staff Ensuring absolute Attendance in lectures to improve academic performance of learners
*	Attach the Academic Co	alendar of the year as Annexure I
2.15 Who	ether the AQAR was pla	aced in statutory body Yes No
	Management	Syndicate Any other body

Provide the details of the action taken

- 1. Conducted Faculty Development Programme
- 2. Conducted co curricular activity to allow students to gain practical hands on training to develop management skills

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	Nil	01	-
PG	06	Nil	06	-
UG	11	Nil	11	-
PG Diploma	-	-	-	-
Advanced Diploma	-		-	-
Diploma	01	-	01	-
Certificate	11	-	13	-
Others (Research)	01	-	01	-
Total	31	-	33	-
Interdisciplinary	02	-	02	-
Innovative	-	02	02	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	19
Trimester	NA
Annual	NA

1.3 Feedback from stakeholders* (On all aspects)	Alumni	٧	Parents	٧	Employers	Students	٧	
Mode of feedback :	Online	٧	Manual		Co-operatin	g schools (for F	PEI)	

^{*}Please provide an analysis of the feedback in the Annexure II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi are usually revised every 5 years. Syllabi of T. Y. B. Com., F. Y. B. M. S., F. Y. B. Sc. (Chemistry), F. Y. B. Sc. (Botany) were revised in the academic year 2014 - 2015.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

02 - Investment Management, Human Science

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
110	47	04	01	58

2.2 No. of permanent faculty with Ph. D.

16

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Assoc Profes		Profe	essors	Oth	ners	То	tal
R	V	R	V	R	V	R	V	R	V
47	-	04	-	01	-	58	-	110	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

-	37	58
---	----	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	123	31	04
Presented papers	78	17	
Resource Persons	01	01	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Teaching plan of all teachers has been recorded and monitored for its compliance.
 - 2. Practical planner of Science teachers has been recorded and monitored for its compliance.
- 2.7 Total No. of actual teaching days during this academic year

170

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

$\sqrt{}$	

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

5

2.10 Average percentage of attendance of students

Comm: 64%, Sci: 85%

2.11 Course/Programme wise distribution of pass percentage :

	Stud	lents	9/	6	9,	6	9,	6	9,	/ 0	9,	%
Programme	Appı	oved	()	A	A	J	3	(C	Pa	ass
Trogramme	Semi	Semi	Semi	Semi	Semi	Semi	Semi	Semi	Semi	Semi	Semi	Semi
	V	VI	V	VI	V	VI	V	VI	\mathbf{V}	VI	V	VI
TYBCOM	774	801	5.68	2.62	22.60	29.08	18.21	22.09	10.98	14.85	70.8	78.53
TYBMM	122	123	0.81	0.81	22.95	11.38	32.78	28.45	22.95	21.95	90.16	86.17
TYBMS	202	210	1.98	1.42	30.19	25.23	27.72	24.28	17.32	14.76	81.68	73.17
TYBAF	202	198	8.9	11.61	39.10	52.52	22.27	23.73	6.93	8.08	82.62	96.46
TYBBI	54	53	0	1.88	27.77	20.75	29.62	24.52	16.66	26.41	75.96	86.79
TYBFM	55	56	0	0	29.09	35.71	21.81	19.64	18.18	25.00	75.93	89.09
TYBSC (Chem)	87	87	8.04	9.19	14.94	21.83	25.28	21.83	17.24	12.64	72.41	70.11
TYBSC (Phy)	30	29	0	0	20	17.25	6.66	6.89	0	6.89	26.66	31.09
TYBSC (Zoo)	29	34	13.79	8.82	44.82	47.05	20.68	29.41	3.44	11.76	82.75	97.05
TYBSC (Math)	25	25	0	0	12	12.00	0	20.00	0	4.00	12.5	40.00
TYBSC (Comp)	61	60	1.69	0	4.91	20.00	26.22	11.66	13.11	20.00	45.90	55.00
TYBSC (BT)	36	35	5.55	8.57	19.44	28.57	13.88	20.00	8.33	17.14	50	74.30
TYBSC IT	127	121	18.11	0.8	43.30	30.57	10.23	26.44	0.78	9.91	72.44	76.85
TYBSC AVI	17	15	0	0	02	5.55	06	22.22	0	33.33	50.00	78.57

P.G. Course:

	St	udents		%		%		%	%		%		
Drogramma	Ap	proved		O		A		В		C		Pass	
Programme	Sem II	Sem IV	Sem II	Semi IV	Sem II	Sem IV	Sem II	Sem IV	Sem II	Sem IV	Sem II	Sem IV	
M.Com E Commerce	23	41	4.34	14.63	26.08	34.14	17.39	12.19	17.39	4.87	65.21	65.85	
M.Sc. Chem	17	Inorganic 14		Inorganic 7.14	11.11	Inorganic 16.66		Inorganic 16.66	5.55	Inorganic	17.65	Inorganic 50.00	
Wi.Sc. Chem	17	Organic 10		Organic 	11.11	Organic 		Organic 11.11	3.33	Organic 	17.03	Organic 20.00	
M.Sc. IT	39	36	02	5.55	16	44.44	12	33.33	04	11.11	46.15	94.44	
M.Sc. Comp Sc.	18	27		3.7	5.55	33.33	22.22	38.88	16.66	5.55	44.45	55.56	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC is actively involved in the execution and quality control of the teaching, learning & evaluation process. IQAC enables the sharing of best practices through annual departmental / criteria presentations, innovative teaching-learning methods and discusses proposals for new programs and courses. A close monitoring system ensure the effectiveness of the teaching & learning system of the teacher, including student academic performance. Passing percentage of the college is always more than the University percentage.

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted		
Refresher courses	02		
UGC – Faculty Improvement Programme			
HRD programmes			
Orientation programmes	00		
Faculty exchange programme			
Staff training conducted by the university	04		
Staff training conducted by other institutions	02		
Summer / Winter schools, Workshops, etc.			
Others (FIP at Institute Level)	8		

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	
Administrative Staff	23	04	Nil	Nil
Technical Staff	09	01	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution:
 - 1. Organising seminars / workshops for inculcating research activities.
 - 2. Submission of minor & Major research Proposals
 - 3. Paper presentation in the conferences.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	14	02	02	11
Outlay in Rs. Lakhs			0.49	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	14	08	
Non-Peer Review Journals		01	
e-Journals	01		
Conference proceedings	78	17	

3.5 Details on I	mpact facto	or of publica	ations:			
Range		Average		h-index	 Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored	01	Aceto chem Pvt. Ltd	1,20,000/-	1,20,000/-
Projects sponsored by the University/ College	02	University of Mumbai	Rs. 49,000/-	Rs. 38,400/-
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	i) With ISBN No.	41	Chapters in	n Edited Books		
3.8 No. of University Depar	ii) Without ISBN No.					
1	UGC-SAP	CAS []	DST-FIST		
1	DPE]	DBT Scheme/funds		
Revised Guidelines of IQAC and submission of AQAR						

3.9 For colleges Auton INSPI		CPE CE		3T Star S	Scheme	
3.10 Revenue generated through o	consultancy	Voluntary				
3.11 No. of conferences	Level	International	National	State	University	Colle
3.11 No. of conferences	Number	02				01
organized by the Institution	Sponsoring agencies	TCSC				TCS
3.14 No. of linkages created during 3.15 Total budget for research for From Funding agency 1.69 Total 6.69 3.16 No. of patents received this	current year in From year Type	Management of	f University		5.00 smber	
	Nationa		Granted			
	Internat	٨	applied	-		
	Internat	C	Granted	=		
	Comme		Applied Franted			

 $3.17~\mathrm{No.}$ of research awards/ recognitions received by faculty and research fellows of the institute in the year:

Total	International	National	State	University	Dist	College	
07	01	01	01	04	-	-	

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

04	

3.19 No. of Ph.D. awarded by faculty from the In	stitution	01		
3.20 No. of Research scholars receiving the Fello	wships (Newly enro	olled + e	existing ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	05	State level	03
	National level	02	International level	
$3.22\ \text{No.}$ of students participated in NCC events:				
	University level	05	State level	
	National level	01	International level	
3.23 No. of Awards won in NSS:				
	University level	01	State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
\	University level	02	State level	02
	National level	01	International level	
3.25 No. of Extension activities organized				
University forum College f	Forum 03			
NCC NS	SS 04	Any	other 01	
3.26 Major Activities during the year in the spher	e of extension activ	vities and	l Institutional Social	

Responsibility:

TCSC has the following cells - (Extension Activity Cell, NSS, WDC, Entrepreneurship Cell and all departments) through which the institution engages students to promote institution neighbourhood community network.

The Department of Lifelong Learning and Extension (DLLE) of University of Mumbai conduct the extension activity. TCSC joined this activity from the academic year 2012-13. Students enrolled in this activity do community based projects like status of woman in society, population education, Annapurna project, career project.

Intercollegiate festival "Udaan" organized by DLLE of University of Mumbai was hosted by TCSC; where students through skits and posters displayed solutions related to social problems.

1. Organising a "Swach Bharat Abhiyaan" to clean the area around Kandivali (East).

- 2. Creating an Awareness among the Youth for their Voting rights during the assembly elections.
- 3. Organising "Save the Birds" campaign during the kite-flying festival.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1.87 acres	-	-	-
Class rooms	99	-	-	-
Laboratories	25		College Fees	525041/-
Seminar Halls	01	-		-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	19 Lacs + 2 Lacs (Electronics Lab)	College Fees	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	Comp/Electronics	-	149207/-
Others	-	-		-

4.2 Computerization of administration and library

The Library is computerized.

4.3 Library services:

	Existing		Newly added		Weeded Out		Total	
	No.	Value	No.	Value	No	Value	No.	Value
Text Books	7222	1285708/-	988	128882/-	4715	556566/-	3495	858024/-
Reference Books	28175	10067453/-	1235	673389/-	-	-	29410	10740842/-
e-Books	90000+	5000/-*	-	5000/-	-	-	90000+	10000/-*
Journals			47	62298/-	-	-	47	62298/-
e-Journals	6000+				-	-	6000+	
Digital Database					-	-		
CD & Video	696	262235/-	01	145	-	-	697	262380/-
Others (specify)					-	-		

4.4 Technology up gradation (overall):

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	525	13	6 Mbps	03	-	20	15	-
Added	15	-	4 Mbps	-	-	-	-	-
Total	540	13	10 Mbps	03	-	20	15	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

The librarian gave a valuable talk on access of the digital library & E-learning resources through INFLIBNET under the faculty development program.

4.6 Amount spent on maintenance in lakhs:

i) ICT

1-1.5

ii) Campus Infrastructure and facilities

0.40-0.50

iii) Equipments

1-1.5

iv) Others

-

Total:

3.5

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

IQAC committee comprises of heads and coordinators of various depts., who are actively involved in enhancing awareness about students support services by disseminating the information and motivating students to avail the services

5.2 Efforts made by the institution for tracking the progression:

Mentors maintain records of students progress in each dept. Information about the progress of the passed out learners is tracked through alumni meetings.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
6897	235	04	01

(b) No. of st	udent	ts out	tside th	e state	291						
(c) No. of in	terna	tiona	l stude	nts	19						
	Men	No.		% 51.25	Women	No 2765	% 38.75					
				Last Ye	ear			This Year				
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
	6229	94	21	182	6	6532	6815	80	26	210	06	7137
5.4 D	Demand ratio 0.8 Dropout % 0.05% 5.4 Details of student support mechanism for coaching for competitive examinations (If any) Lectures are conducted in college premises in association with study circle											
5.5 No	No. of stu				es 19	ons						
	IET				/SLET	7	TE		C	AT		

5.6 Details of student counselling and career guidance

State PSC

College has a counselling and career guidance cell which organised counselling and career guidance program in various fields in collaboration with subject experts.

UPSC

Others

No. of students benefitted 175

5.7 Details of campus placement

IAS/IPS etc

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
18	1263	290	-

5.8 Details of gender sensitization programmes

- College Women development Cell (CWDC) has been established in the college to implement the directions under University of Mumbai Women Development Cell. The College Women development Cell is committed to deal with Complaints / cases of Sexual Harassment (Prevention of Sexual Harassment Directions 2008). The CWDC has the provision to process all the individual complaints concerning sexual harassment that may be received.
- WDC organizes Gender sensitization lectures for the benefit of staff and students. Girl students are empowered through a professional training in self defence
- The institution keeps a vigil over students behaviour and code of conduct in the campus

5	a	Stuc	lante	Activ	vitios
.)	. 7	21110	ieiiis.	ACH	VIIIES

5.9 Stude	ents Activities		
5.9.1	No. of students participated in Sports, Games	and other events	
	State/ University level 282 National le	evel 87 Intern	national level 15
	No. of students participated in cultural events		
	State/ University level 11 National le	39	national level 20
5.9.2	No. of medals /awards won by students in Sp	orts, Games and other	events
Sports	: State/ University level 117 National	level 59 Inter	rnational level 20
	ral: State/ University level - National Polarships and Financial Support	level - Inter	rnational level -
	1	Number of students	Amount
	Financial support from institution	142	16,68,380/-
	Financial support from government	-	-
	Financial support from other sources	-	
	Number of students who received International/ National recognitions	-	-
	udent organised / initiatives		
Fairs	: State/ University level 2 National le	evel Inter	national level 1
Exhibition	n: State/ University level 1 National le	evel Interi	national level

- 5.12 No. of social initiatives undertaken by the students ____
- 5.13 Major grievances of students (if any) redressed: No Major grievance recorded.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To be a leading educational institute by providing world class quality education in diverse emerging discipline to produce conscientious and learned professionals who can significantly contribute to the socio-Economic development of a nation.

Mission: We, at Thakur College of science & commerce, will strive to achieve excellence through quality education by providing the right academic ambience for overall development of the students.

6.2 Does the Institution has a management Information System

MIS provides various tools for efficient working of the Institute like

- 1. Library Software 2. Firewall for computer software 3. What's up group etc.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Syllabus is covered as per University norms in each course

Workshops are conducted for discussion on revised syllabus & teachers participate actively and give their suggestions, Workshops are conducted to frame the revised syllabus of FYBMS for SEM I & II in collaboration with Univ. Of Mumbai.

6.3.2 Teaching and Learning

Guest lectures ,seminars, conferences, industrial visit are regularly organised by various departments. Competions like mock stock, Quiz ,Aptitude Test etc. are conducted.

Guidance lectures are arranged for preparing the students for examinations.

6.3.3 Examination and Evaluation

Semester end examination are conducted as per the University norms.

Results are declared within 30 days from the last day of conduct of examinations.

Test series are conducted. Practical exams are conducted.

6.3.4 Research and Development

The Research & development centre consists of separate research laboratories for Biological Sciences, Physical sciences and Chemical Sciences.

14 Minor research Projects were taken up by the faculties in the academic year 2013-14

6.3.5 Library, ICT and physical infrastructure / instrumentation

College has 11 Classroom have LCD projectors, Portable LCD-02, 10 computer laboratories, 14 science Laboratories, 01 digital library and 01 central library. Auditorium with ICT facility -700 capacity, Seminar room with capacity -300, presentation room with seating capacity-60

6.3.6 Human Resource Management

Teachers are encouraged to participate in regular training program, Continuous effort for overall effectiveness, Teachers co-operative society is active, Faculty development programmes are conducted.

6.3.7 Faculty and Staff recruitment

Recruitment are done as per the norms of University of Mumbai, Govt. of Maharashtra and minority status of the college and vacancies filled as per the need.

6.3.8 Industry Interaction / Collaboration

College conducts various courses in collaboration with IGNOU.

Study tour, Internship and Research Project for corporate

6.3.9 Admission of Students

Online admission process is followed as per Univ. Of Mumbai guidance's . Number of students enrolled for the Ac Year 2013-14 is B Com-2972, BSc-1397, Self financing Courses-1862, MSc-172

6.4 Welfare schemes for

Teaching	Credit Society
Non teaching	WDC
Students	Student Council Medical Insurance

6.5 Total corpus fund generated

38709938.89/-	

6.6 Whether annual financial audit has been done

Yes √	No	
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	University of Mumbai	Yes	College Staff (Internal Auditor)	
Administrative		V N Gandhi & Co.	-	-	

6.8 Does the	University/ Autonomous College decla	res results within 30 days?
	For UG Programmes	Yes \[\sqrt{ \text{No}} \]
6.9 What eff	For PG Programmes Forts are made by the University/ Autom	Yes √ No pmous College for Examination Reforms?
Unive	ersity of Mumbai introduce credit Based	Grading System from Ac. Yr. 2011-12 for UG University are in par of Foreign University.
6.10 What et	fforts are made by the University to pro	mote autonomy in the affiliated/constituent colleges
	iversity has initiated academic autonomege of self potential & excellence.	y for selected college declared by UGC as
6.11 Activiti	ies and support from the Alumni Associ	ation
	tive participation in orientation program ement activities.	, Alumni meet is conducted, Help in
6.12 Activiti	ies and support from the Parent – Teach	er Association
	A meeting is conducted to promote co-cicipation in various programmes condu	
6.13 Develop	pment programmes for support staff	

6.14 Initiatives taken by the institution to make the campus eco-friendly

A session on 'Ayurveda for daily life' was conducted.

Cleanliness drive like anti plastic day celebrated. Programmes like Tree plantation are organised. Maintenance of Botanical greenhouse. Campus is partly utilizing rain water harvesting.

Lab Assistants were sent for workshop at Rizvi College regarding management of lab.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

TCSC introduce Intra-Collegiate curricular, co-curricular festivals TARKASH which helps for Healthy Competition in Teaching & learning.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Skill oriented diploma and certificate course introduced.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Inclusive Education for Overall Development

Activities conducted with DLLE of Mumbai University Extension Department

*Provide the details in annexure III (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Tree plantation and conservation project in Manori, Paper bag making & distribution Anti-plastic Moment, HIV/ AIDS Project (VOICE VISION NGO), Save electricity Project

7.5 Whether environmental audit was conducted?

Yes No √

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

Academic & Infrastructural development

Young & dynamic teaching staff which is up to date with modern Teaching, learning and evaluation strategies.

Institute is attracting increasing number of NRIs learners for UG & PG programme .

Weaknesses:

The college being Hindi Linguistic minority, fluency in English language for minority learners is weakness however personality development course are made available for English proficiency. The Institute being permanently unaided, we are facing problems to get Major Research Projects from Central Govt/ State Govt. Funding agencies.

Opportunities:

Innovative courses offered by University of Mumbai Wi-Fi zone and Internet access for the learners of selected programmes. Industrial & International Collaboration

Threats:

Online courses offered by Foreign Universities Increasing number of potential Academic Institutes in Vicinity of the college.

8. Plans of institution for next year

- 1. Social Awareness programme
- 2. Promotion of Innovative ideas from students by conducting various programme
- 3. Personality development
- 4. ORIGIN competition to bring innovative ideas in the field of science

Name: Dr Gitesh G. Padhye

Name: Dr .(Mrs) C. T Chakraborty

Signature of the Coordinator, IQAC Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
